

IMPORTANT DATES FOR 2022

February 12	Vestry Retreat
February 18	Family Game Night- time TBD
February 25-26	ECW Retreat
February 27	Bishop's Visitation- One Service 10 a.m.
March 1	Shrove Tuesday - Drive through Donuts
March 2	Ash Wednesday Service 7 p.m.
TBD	Chrism Mass TBD
March 20	Parish Life Bowling - Time TBD
April 1-3	Diocesan Jr. & Sr. High Youth Retreat
April 10	Palm Sunday
April 14	Maundy Thursday Service 7 p.m.
April 15	Good Friday Service 7 p.m.
April 17	Easter Sunday
April 29-30	Province V "Big Provincial Gathering"
June 5	Grad Sunday
June 5-10	St. Anne's Annual Sale
June 12-18	Kids' Camp (Grades 3-9)
July 17-23	Senior High Camp
July 24	St. Anne's Day Celebration
TBD	Community Soup Kitchen (tentative date) *
September 11	Stewardship Ministry Fair
September 18	First Sunday Christian Formation
October 2	St. Francis Blessing of the Animals
TBD	Diocesan Convention
December 4	Advent Dinner
December 18	Advent Lessons & Prayers/Music



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Annual Parish Meeting

January 23, 2022



AGENDA

- I. Welcome, Opening Prayer & Appointment of Clerk
- II. Rector & Wardens' Reports
- III. Election of New Vestry Members, Convention Delegate and Alternates & Recognition of Others
- IV. Highlights of Ministry Reports
- V. Presentation of 2022 Operating Budget
- VI. Presentation of St. Anne's Men's Society
- VII. Presentation by the Episcopal Church Women
- VIII. Closing Prayer, Blessing & Dismissal

ST. ANNE'S VESTRY 2022

The Rev. Ryan Fischer, Rector
Greg Ellis, Senior Warden
Dan Kuhn & Bob Walmer, Co-Junior Wardens

Gary Proietti, Treasurer
Pam Hester, Assistant Treasurer

Through 2022

Sandra Buchanan
Linda Francis
Pam Nichols, Clerk of the Vestry
Mark Norris

STAFF

Carol Bianchini, Parish Administrator
Bob Jarboe, Director of Music

Through 2024

Cheryl Hastings
Jay Rigdon
Pam Vosler

Delegates to 2022 Convention

Alternates

Thank you to the following Vestry Members who have completed their service.

Deb Blatz
George Bullock
Nanette Newland
Bob Hastings
Pam Hester

money to many local organizations. This is in addition to the money we already donate with our regular monthly outreach projects. How awesome is that?! We made additional donations to the following organizations: American Red Cross, Animal Welfare League, BABE, Beaman Home, Bishop's Discretionary Fund, CASA, Combined Community Services, Camp New Happenings, Fellowship Missions, Community Kitchen/Closet, Habitat for Humanity, Saint Margaret's House, Salvation Army, Strengthening Families, Kosciusko Senior Services, and WCHS Student Closet. I'm so proud of how many people in our community we are able to help through our Cheeseball sales.

On another note.....after over 10 years of chairing this project Linda and I have decided to take a step back. We will continue to take an active role and support it but we will not be chairing the entire project anymore. Our suggestion would be to break the project into smaller subcategories with new people overseeing each of these areas. These subcategories would be:

- Ordering, pick-up & delivery of cheese
- Mixing
- Set-up for Rolling
- Bazaars
- Vendors
- Accounting

If you are interested in chairing any of these areas, please talk to me and I would be happy to give you more details. Thanks!



WORSHIP & LITURGY

Fr. Ryan Fischer

The committee met twice in 2021 and discussed the possibility of bringing back the full altar party to the 10:15 service, as well as adapting to some of the realities brought on by the Covid-19 pandemic. St. Anne's was able to return to offering Communion "in both kinds" (both bread and wine), although only with individual glasses for the wine, which is not ideal in light of the rubrics of *The Book of Common Prayer*, but is at least viable as an interim solution. As always, more people are needed to assist in our Sunday services, and the committee discussed opportunities for sign-up and training. Our liturgical music continues to be a mixture of live and pre-recorded pieces, and we also discussed possible changes to the way the Psalm is sung (from simplified Anglican chant to the settings in *Gather*, published by GIA). Further meetings in 2022 will continue to give attention to these matters, and if you have questions about the committee's work or if you are interested in being a part of it, please contact Father Ryan.

ECW

Sandra Buchanan

It was another year of service and community outreach for the Episcopal Church Women. We donated \$100 to each of the church's designated outreach of the month and \$500 for the Thanksgiving baskets. Gift cards were given to Bob Jarboe and Samuel Schmidt for being the recipients of the St. Joseph award and we provided delicious desserts for the Advent dinner. Due to Covid our annual retreat was canceled and that time of fellowship and worship was greatly missed. We were thrilled to be able to have St. Anne's Annual Sale again to replenish our bank account. We netted \$3,161.03 which will help us continue our legacy of outreach. If you haven't participated in the ECW, we would love to have you come to a meeting in Rose Hall on the 2nd Sunday of each month. We are very proud of the work we do and the gifts we share with our community. Please see the Year End Treasurer's Report with the financial packet.

CHEESEBALLS

Cathy Carter

We had another successful cheeseball season this year. Thanks to all of you who mixed, rolled, purchased, and sold this year. We made approximately 5,000 cheeseballs with a profit of over \$18,000.00! Wow! We even exceeded our projected profit that was budgeted! Therefore, we were able to donate additional

RECTOR'S REPORT

The Rev. Ryan Fischer

In reviewing the report I submitted to the St. Anne's Annual Meeting one year ago, I was struck by (perhaps not surprisingly) the degree to which the Covid-19 pandemic dominated that report. To be quite honest, I would have never thought that we would still be in basically the same mess a year later, albeit with a bit more clarity as to how to "live" amid both the realities of the pandemic and some of the relief that Covid vaccines have brought.

Yet I cannot help but be frustrated by the unnecessary dragging out of the pandemic, which is largely due to substantial numbers of people who refuse to be vaccinated. I realize that there are a few people who might find vaccination bad for them, but they *should* be in the minority and limit their in-person contacts and time out in public. However, if neither vaccination nor care is taken as a remedial step toward ending the pandemic, we can plan on this very Twilight Zone-like fog lingering over us for months to come.

On a brighter note, I am pleased that we can continue to offer in-person worship, with the celebration of the Eucharist, singing, and all the other accoutrements of "normal" services. At the distribution of Holy Communion, however, we continue to use small glass cups for the Wine, which, while not in keeping with the way Christ intended us to drink, allows us to commune *under both kinds* amid worries of disease transmission. I offer no predictions as to when any of the protocols affecting worship during the pandemic will change or end. Because of the dedication of many at St. Anne's, many things in 2021 – in addition to worship – either continued or were resumed with the usual gusto. Activities like the community soup kitchen, annual sale, cheeseballs, and open mic night brought a sense of community, shared purpose, and joy to all who took part. Our rich tradition of outreach in the city of Warsaw and the surrounding region continue to be a source of joy for your Rector, and I hope you are able to both celebrate and sustain these amazing ministries that have such broad ripple effects in the community.

I sense that there is a continued feeling of being short-handed when it comes to what we have been offering; this is completely understandable as we are a relatively small congregation that seeks to offer wide opportunities for ministry and engagement. Specifically, things such as Christian Formation (for both children and adults), nursery care, and online worship spring to mind. I encourage you, even as you may sense your own impending burnout, to take heart and not be discouraged by lack of interest or participation; it is my belief that a little persistence will go a long way, particularly as we welcome new members into our con-

gregation. Have faith – we will have the manpower to make exciting things happen at St. Anne’s.

The bigger challenge, as has been noted by several here, is not necessarily *leadership* but rather *participation*. It is tremendously discouraging, for example, to train and prepare curricula for Christian Formation when there are no children to teach! One major change in our culture, and something that has been exacerbated by the pandemic, is the decline in regular Sunday church attendance. Yes, people still come, but they might only come twice a month and the same holds true for their children, and, as for the children, they can be caught up in complex custody arrangements that bring them to two or more different homes in the course of a month – requiring, among other things, some planning just to get them to church.

This, in particular, is where your Rector would appreciate help, as he is not quite as tech-savvy as someone a decade younger. I believe that technology could be used creatively to keep our not-quite-every-Sunday people connected to the church, which we continue to work on with online worship but not with children and teens. Again, the manpower issue challenges us, but I cannot imagine that *no one* here has any idea of how to creatively use technology for reaching out. Please present yourself to me if you have ideas and plans.

If there is one major lesson that we have learned over the past one or two years, it is that we need to keep people in our church engaged and connected. I will openly admit that I did not do everything I could have as your Rector to do this; I suppose I saw more challenges than opportunities and simply gave up. But your help is always welcome, and, particularly as we seek to improve our online presence, your ideas and hands-on involvement is urgently needed. I am very thankful for the tireless dedication of Scott Bianchini and Bob Jarboe, who have used technology to make lemonade out of the lemons the past two years have dealt us, but we need more hands-on help if we want to offer the sort of video and audio production that the Covid and post-Covid world demands.

Lastly, I would like to offer my gratitude for the patience and perseverance to all who have served St. Anne’s through another challenging year, especially to the Wardens, Vestry, Treasurer of this congregation, to Carol, our Parish Administrator, to Bob our Director of Music, to our Christian Formation leaders/teachers, to the chairs of our Standing Committees, and to all who have offered their wisdom and counsel to me informally. These things put together are, indeed, the apostle Paul’s image of the Body of Christ, which reminds me of one of the more famous passages from Paul’s first letter to the Corinthians: “But God has so arranged the body, giving the greater honor to the inferior member, that there

TREASURER’S REPORT

Gary Proietti, Treasurer

In looking back at 2021, no Financial Review would be complete without our thanks and deep appreciation to our wonderful St. Anne’s family. We finished the year in excess of \$20,000 more in Pledge and Plate offerings than our budget. The generosity to the Outreach, Missions and Ministry Income when coupled with the incredible Cheeseball Income this year allowed St. Anne’s to not only meet our budgeted giving to Mission, Ministries and Outreach but greatly exceed the budget by almost 2 1/2 times. Thank you.

2021 was a very busy year for our Parish. The year started out with the auditing of our Cheeseball account showing over \$11,000 that remained with our Vendors. A great effort was made by Cheeseball Co-Chairpersons Cathy Carter and Linda Francis, our Parish Administrator Carol Bianchini and all the other volunteers collecting the outstanding balances owed and efforts to sell the remaining unsold Cheeseballs. You will see incredibly successful fruits of their efforts in just a bit.

The Vestry approved my appeal to Bishop Doug to please reconsider increasing our Diocesan Assessment in 2021 in addition to the other 14 parishes that were set to be increased in 2021. Bishop Doug, the Diocesan Council and Finance Committee approved a one month abatement for 2021 for all Diocesan parishes. Their decision saved St. Anne’s \$3,461.50.

As we review our Balance Sheet, the value of our investments through State Street Global grew at a rate of 10.4%, matching the rise of the Stock Market.

A quick look at our Budget Report reflects the good news of our increased Pledge, Plate and Cheeseball Income. In our Labor Categories, Salaries show a variance and I’ve included in your handouts my letter to the Vestry explaining how it happened and the remedy taken.

Even with the variance, we finished 2021 over \$1,800 under our budgeted projections for expenses. Our budgeted shortfall fell dramatically from (\$63,369) to (\$15,214). That amazing improvement from our budget could not have been possible without you.

On behalf of myself, our Finance Committee of Father Ryan, Greg Ellis, Eric Satterley, Pam Hester, Bob Hastings and our Parish Administrator Carol Bianchini, thank you again for keeping St. Anne’s so viable and so impactful during these very challenging times. Please stay safe and have a very Happy and Healthy 2022.

STEWARDSHIP

Brenda Rigdon

The theme for our stewardship effort this year was Every Good Gift, and we had great success with our three pronged approach to Stewardship.

The pledge numbers, all told after the late pledges are added in to the totals for the year are as follows: 52 pledge units, who have pledged a total of \$234,728. This compares positively to last year, when we had 54 pledge units pledging a total of \$229,765. Because our hard working Treasurer used the pledges received by the deadline to put together our budget for the upcoming year, means we budgeted conservatively, and hopefully will have income in excess of expenses at the end of December 2022. And, because the pledges are how we base our budget, I encourage everyone to please try to get your pledge envelopes turned in by the announced deadline next year.

In November, we celebrated our Stewardship campaign with our first ever St. Anne's Supper Club and Piano Bar. Bob Jarboe was a wizard at the grand piano, where he accompanied several musical performers, provided sing along songs for the whole audience AND dance music to classics from the Rat Pack Era. If you were unable to join us, I do hope you will come next year. Big thanks to Sandra Buchanan for co-chairing the planning for the event, and Gary Proietti our singing Bar Tender! Thanks also to our decorating committee: Debbie DeMuth, Julie Kuhn, Bob Jarboe, Sandra Buchanan, and Father Ryan Fisher, who bravely climbed the very tall ladder and hooked up our chandelier! Also thanks to Jay Rigdon for his stellar job as our emcee and EVERYONE who shared their musical talents with us. You are all sincerely appreciated.

The new addition to our Stewardship program this year were the small group dinners. Stewardship is about being good stewards of ALL of the blessings we receive—not just time, talent and treasure. One gift we have in abundance from our Creator is our gift of hospitality and fellowship, a primary charism we share and part of our foundational DNA. I want to thank the wonderful friends who signed up to host small group dinners at your homes: Cheryl and Bob Hastings, Mark and Marla Norris, Sara and Tom Maze, Ellen and Mark Wease, Syd and Greg Ellis, and Julie and Dan Kuhn. Jay and I were also blessed to be able to host a group at our home as well. From all reports, it felt like this was a resounding success. Thank you also to everyone who signed up to attend a supper—our relationships are stronger because of your participation.

may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it" (12:24b-26).

Yes, God has *arranged* you as *members* of the body of Christ, and let me be the first to thank you for all the ways you as *members* give, bring, and love. Together, we can continue to give hope, bring joy, and love each other.

SR. WARDEN'S REPORT

Greg Ellis

As Senior Warden I would like to thank all those who have done so much to keep St. Anne's going through these difficult times. We have managed to keep our monthly outreach projects going helping many in our community. We were able to once again hold our tent sale and successfully raise funds for ECW and SAM's to use in their outreach projects. After some starts and stops our cheeseball ministry was a success thanks to many helping hands. In the coming year we will once again need everyone coming together to support our ministries.

One of the things the vestry undertook this past year was to reach out to all members and hear their concerns and needs. This is something we hope to continue in the coming year. With many of us still not comfortable with returning to in person worship it is imperative that we all reach out to and support one another in these times. If we do this I feel that St. Anne's will continue to thrive and be the caring and giving church we are meant to be.

JR. WARDEN'S REPORT

Dan Kuhn and Bob Walmer

The Junior Wardens have been busy, with special emphasis on light bulbs and plumbing. After a couple of floods in the kitchen during Cheeseball Season, we were able to fix the source of the water (a pressure release valve) and the plug in the drain (cheese!). The kitchen is back in operation. After numerous requests, we have replaced one toilet in the ladies' rest room on the main floor, and a second one will be coming soon. The new taller ones should be more comfortable. And in the men's rest room, the drip in the urinal has been fixed. We have also been replacing light bulbs as quickly as we can. Who knew there were that many light bulbs in St. Anne's Church! And, have you tried the new water cooler outside of the rest rooms? When the water bottle is empty, just slide in a new one. No lifting!

CHRISTIAN FORMATION

Deb Blatz

This report for Christian Formation will be my final Vestry report, and I want to take the opportunity to thank all the teacher leaders who have worked with our children, youth and adults through the five years I have been on Vestry. Our teachers have been instrumental in curriculum research, providing outreach materials to children during the pandemic, making Episcopickles with the youth, and, of course, teaching and encouraging our children and youth in formation classes. Keeping our children and youth formation programs going has been a challenge during this year, but the team has made it a priority for St. Anne’s. In the past year, a new, fresh Sparkhouse curriculum has been selected for the elementary students and a series that examines our Episcopal faith, “Practicing Our Faith”, is currently studied by our youth. A book study of “Walk in Love” was also held this past year. A vibrant Christian Formation program for all ages is a necessary component for church growth. St. Anne’s program continues to be engaging and ready to aid our children, youth, and adults to deepen their understanding of our faith and form friendships with others.

COMMUNICATION & PUBLIC RELATIONS

Julie Kuhn

Working with the rector, this committee encompasses Marketing, Newsletters, Website and the new subcommittee of Audio-Visual. This group has been quiet over this past year, with most communication being shared through the Website and recording Sunday Services. Communication and PR is one of the areas where we really need volunteers. There will be an updated Ministry Guide available yet this winter, otherwise our Post-COVID activities should involve ramping up communication and please check in with the internal St. Anne’s Facebook page and the website for updates.

OUTREACH DOLLARS MAKE A DIFFERENCE

Carol Bianchini

Due to the generosity of St. Anne’s parishioners, the sale of cheeseballs and the funds given to the Rector’s Discretionary Fund, we were able to give the following funds as well as give items collected for each one.

Beaman Home Pajamas & Monetary	\$1465
Fellowship Missions & toiletries	\$1630
Beds & Britches Etc. & Baby supplies	\$1430

CASA & games for children	\$1625
St. Margaret’s House shelter needs	\$1880
Salvation Army Food Pantry & food	\$2829.64
FUMC Soup Kitchen served twice	\$1197.93
FUMC Paper Goods Pantry	\$750
Habitat for Humanity home building	\$3035
WCHS food & toiletries pantry	\$2540
Animal Welfare League & supplies	\$1955
Thanksgiving Basket Outreach	\$5994.53
Title One Schools – Hats & Mittens	\$690
American Red Cross supplies	\$348
Combined Community Services	\$500
Camp New Happening	\$1000
Bishop’s Discretionary Fund	\$750
K-21 Strengthening Families	\$700
Kosciusko Senior Services	\$700
Rental Assistance	\$2906.43
Gas for a stranded person	\$51.83
Gift cards for graduates	\$181.69
Nipsco & REMC	\$367.14
Gift cards	\$109.90
Total Outreach & Assistance	\$34,637.09

PARISH LIFE

Cathy Carter

Unfortunately due to Covid we were limited in our Parish Life Events. In July, we celebrated our Patron Saint, St. Anne with Holy Eucharist followed by a catered meal in Rose Hall for our parish family. In September, a group of about 15 gathered for dinner and the play “The Nerd” that starred our own Julie Kuhn and Chuck Brindle. Following cheeseball rollings a small group of rollers gathered for a meal and fellowship. We were also able to have our Open Mic Night in November and a family Advent Dinner in December. We didn’t think a lot of people would be comfortable gathering socially in a large group. Hopefully the Covid numbers in our County will decrease soon and we can begin to have some events planned. I think everyone will be happy to get back together and enjoy some fellowship. I know I will be! The Parish Life Committee has added a couple of dates to the calendar for 2022. On February 18, A Family Game Night is planned. Join us in Rose Hall for an evening of fun, games and pizza. On March 20, we have an afternoon of bowling planned. Stay tuned for more details.