

IMPORTANT DATES FOR 2024

February 13	Shrove Tuesday-Pancake and sausage supper 5-7 p.m.
February 14	Ash Wednesday Service 7 p.m.
February 16	Stations of the Cross (February 23, March 1, 8, 15 & 22)
TBD	ECW Retreat
March 24	Palm Sunday
TBD	Chrism Mass TBD
March 28	Maundy Thursday Service 7 p.m.
March 29	Good Friday Service 7 p.m.
March 31	Easter Sunday
May 19	Pentecost
June 2	Grad Sunday
June 2-8	St. Anne's Annual Sale
June 9-15	Kids' Camp (Grades 3-9)
TBD	Sr. High Mission Week
July 24	Community Soup Kitchen (tentative date) *
July 28	St. Anne's Day Celebration
September 8	Stewardship Ministry Fair
September 15	First Sunday Christian Formation
October 6	St. Francis Blessing of the Animals
October 21-25	Feed My Starving Children
October 26	Diocesan Convention @ St. Anne's, Warsaw
December 1	Advent Dinner
December 22	Advent Lessons & Prayers/Music 10:15 a.m.
December 24	Christmas Eve Service 7 p.m.

Annual Parish Meeting

January 28, 2024



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AGENDA

- I. Welcome, Opening Prayer & Appointment of Clerk and Approval of previous year’s Annual Meeting Minutes
- II. Rector & Wardens’ Reports
- III. Election of New Vestry Members, Convention Delegate and Alternates & Recognition of Others– Vestry Gifts
- IV. Resolution to Amend St. Anne’s Bylaws
- V. Highlights of Ministry Reports
- VI. Solar Panel Project
- VII. Presentation of 2023 Operating Budget
- VIII. Presentation of St. Anne’s Men’s Society
- IX. Presentation by the Episcopal Church Women

ST. ANNE’S VESTRY 2024

Jay Rigdon, Senior Warden
Dan Kuhn, Junior Warden

Through 2024

Cheryl Hastings
Shavawn Parduhn
Pam Vosler

Through 2025

Sara Ellis Bauman
Miechi Petro
Bruce Shaffner

Through 2026 to be elected

Sandra Buchanan
Cathy Carter
Ellen Wease

Gary Proietti, Treasurer
Pam Hester, Assistant Treasurer

STAFF

Carol Bianchini, Parish Administrator
Bob Jarboe, Director of Music

Delegates to 2024 Convention

Alternates

Thank you to the following Vestry Member who have completed their service.
Chuck Brindle





SR. WARDEN'S REPORT

Jay Rigdon

Well, it has been a year of change and challenge for our parish. The Vestry is very pleased to have finished the 2023 fiscal year in the black. Numerous programs have been added, particularly in the areas of outreach, all of which will help us make God's work here on earth truly our own.

As in every year, we will be working to maintain financial stability along with all of our programs in 2024. We will have the honor of hosting the Diocesan Convention in the fall. All of this will be coupled with our efforts to find a new rector to serve as our spiritual leader.

I am looking forward to opportunities that we have to protect both the environment and our parish economic future as we prayerfully consider going solar. We will be continuing expansion of our food ministry in our neighborhood and throughout Warsaw and the Kosciusko County community.

I give personal thanks to all who have provided their support, hard work, and advice to me and to our vestry members during 2023. I am counting on that level of support and more as we go through the challenges of 2024. This is the time to lend your time, talent and treasure to support our St. Anne's family and our community at large. God's blessings to all of you.

JR. WARDEN'S REPORT

Dan Kuhn

I have tried to stay busy this year, and our beautiful church has provided many opportunities to meet that goal. Last summer we repaired some leaks in the roof, and repaired the damaged drywall. Recently, I repaired a cabinet in the church office, and glued down some carpet tiles in the elevator. A repair on the stove, dishwasher and kitchen freezer was completed a few days before the wonderful Advent Dinner.

A small Red Maple was planted in the parking lot area, and some shrubs have been trimmed up. Of course, the changing of the light bulbs is a never-ending project. If you spot a light bulb that is not lit, please let me know.

A special thanks to Miechi Petro and Kathy Kallenberg for the beautiful flowers that change seasonally in the big outdoor flower pot and to Cheryl Hastings for the lovely wildflower garden on the east side of the church by The Beacon Food Pantry. Thank you also to Jimmy Bauman and Bob Hastings for their help with outdoor projects and the same goes out to Marc Vosler for his help with interior ladder work. And a huge Thank You goes out to Shawn Victa and the entire Victa family for their outstanding Advent Dinner. You are great!

CARE COMMITTEE

Cheryl Hastings

This year, the Care Committee has provided rides to and from doctor’s appointments and hospital visits, shopped for groceries, picked up prescriptions and helped provide meals and company for parishioners and community members who needed a little help. During this transition period, we are looking for parishioners who are willing to be paired up with a home-bound parishioner to help keep him or her connected to St. Anne’s. Volunteering in this way might mean visiting your St. Anne’s “buddy” but it can also mean dropping off altar flowers, sending notes or checking in with phone calls. If you are interested in participating in this ministry please contact the church office.

COMMUNICATION & PUBLIC RELATIONS

Julie Kuhn

2023 has been a great year for the Communication and PR committee. In our first full year, we worked diligently to market the Annual Sale and saw good results from our efforts with Instagram and Facebook. We hosted a number of “Peace Be With You” podcasts and have plans to further develop this ministry. The live-streaming efforts continue to grow and we have a training/procedure manual ready for implementation. Website refinement is a goal for 2024. All this work is possible due to a dedicated group of talented and passionate individuals. Thank you.

ECW (EPISCOPAL CHURCH WOMEN)

Sandra Buchanan

Beginning Balance

\$ 8,487.38



SAMS (SAINT ANNE’S MEN’S SOCIETY)

Dan Kuhn

Below is the 2023 Financial Statement for St. Anne’s Men’s Society.

Beginning Balance		\$ 8,738.04
Income	\$ 4570.83	
Expenses		
Bank Fees	\$ 10.00	
Renekers	\$ 5.00	
Cerulean	\$ 50.00	
BABE	\$ 300.00	
Barb Martz prom	\$ 250.00	
Diocese of Northern Ind/Camp	\$ 785.00	
St. Anne's Church/WCHS Pantry	\$ 250.00	
Purdue University	\$ 500.00	
Habitat For Humanity	\$ 500.00	
Indiana University	\$ 500.00	
Huntington University	\$ 500.00	
Colorado Christian University	\$ 500.00	
St. Anne’s/Thanksgiving Baskets	\$ 500.00	
Shawn Victa Advent Dinner	\$ 166.38	
	\$ 4811.38	
Ending Balance		\$ 8,497.49

CHEESEBALLS

Cathy Carter

We had another successful cheeseball season this year. Thanks to all of you who mixed, rolled, purchased, and sold this year. We made approximately 6000 cheeseballs with a profit of over \$13,500 as of December 2023. All of the monies from the sales are not collected until January and after. (There are still cheeseballs for sale for your Super Bowl Parties!) We will begin 2024 with a starting balance in outreach of \$4122 from the remaining sales in January and those left to sell. Wow!

Along with parish donations were able to donate additional money to many local organizations. Look at the Outreach Dollars make a difference to see the full list.

EXPENSES

Beaman Home	January outreach	\$ 100.00
Forward Movement	Day by Day booklets	33.50
Fellowship Missions	February outreach	100.00
Wawasee Episcopal Ctr	Rental for retreat	63.20
Forward Movement	Day by Day booklets	33.50
BABES	March outreach	100.00
St. Anne’s	Retreat expenses	66.00
St. Anne’s	Outreaches for Apr-Dec	1,300.00
	Casa, Salvation Army,	
	St. Margaret’s House, soup	
	Kitchen, Habitat, WCHS food	
	Pantry, AWL, Thanksgiving baskets,	
	Hats& Mittens tree	
Staffords	Dumpster rental	253.00
Forward Movement	Day by Day booklets	33.50
Diocese of N. IN.	Camp scholarships	785.00
Cash	Annual sale	330.00
Kos. Co. Fair	Building rental	2,500.00
Dave Baumgartner	Football player help	195.00
Lake City Wholesale	Paper bags	58.80
Mike Petro	Bishop visit hospitality	520.56
SAMS	1/2 of annual sale profit	4,344.95
SAMS	1/2 of additional profit	175.00
St. Anne’s	Rector’s Discretionary Fund	500.00
Forward Movement	Day by Day booklets	33.50
Cathy Carter	Retreat expenses	291.19
Shawn Victa	1/2 of Advent dinner expenses	166.38
Forward Movement	Day by Day booklets	42.50
INCOME		
Cash	Women attending retreat	\$ 200.00
Cash	Annual sale proceeds	12,376.69
Ending balance		\$ 9,038.49

FOOD MINISTRY

Co Chairs: Sandra Buchanan, Pam Vosler, Brenda Rigdon

The first year of this ministry has been a very active and successful one. The Beacon Free Access Food Pantry was installed on the east side of the

church and blessed during a short ceremony by Father Ryan.

The pantry is being used extensively by folks on the West Side of Warsaw, which the Purdue Extension has identified as a Food Desert.

We continue to ask folks to donate to this important outreach to our neighbors. Food and personal hygiene items are appreciated. Please make sure nothing is in a glass container.

The Lunch Money ministry is also up and running. We are working with Edge-wood Middle School to ensure that students from low income families are not denied lunch because they cannot pay.

Once a middle school student has charged lunches to their account, and reached the max balance, they cannot continue to charge their lunch. And if their family cannot pay down the balance, those students are told to bring a lunch from home instead.

But if there is no food at home, how can they bring a lunch? Instead they don't eat. And it's very difficult to learn anything on an empty stomach.

This program is paid for with donations. Please consider making a donation to the Lunch Money Program, just one part of our Bread of Life Project.

OUTREACH DOLLARS MAKE A DIFFERENCE

Carol Bianchini

Due to the generosity of St. Anne's parishioners, the sale of cheeseballs and the funds given to the Rector's Discretionary Fund, we were able to give the following funds as well as items collected for each one.

Beaman Home Pajamas & Monetary	\$1285
Fellowship Missions & toiletries	\$1937.38
Beds & Britches Etc. & Baby supplies	\$1040
Ice Cream Sundaes for Summer Camp	\$203.36
CASA & games for children	\$1290
St. Margaret's House shelter needs	\$1411.45
Salvation Army Food Pantry & food	\$1368.32
FUMC Soup Kitchen	\$676.33

WORSHIP & LITURGY

Miechi Petro

(The below report is compiled from various resources)

St. Anne's is a diverse and vibrant congregation. Our purpose is to ensure that worship services both adhere to Episcopal tradition and reflect the tone of our faith community. We are committed to the use of The Book of Common Prayer and other supplemental resources such as the Book of Occasional Services.

In worship we affirm our relationship with our Creator through acts of praise, song, thanksgiving and storytelling. We celebrate together what God has done and is doing to create and renew the world. In worship we reset our compasses toward that which is truly ultimate amidst a culture cluttered with distractions. In a stressed and harried world, we enter sacred time, where we are refreshed in the company of God and one another. In worship God nourishes us through Word and Sacrament and strengthens us for His service.

Things we manage and decide

- 1. Aesthetic environment in the worship spaces of the sanctuary, narthex, and chapel
- 2. Liturgical choices for Sundays, Advent, Lent, Holy Week, Pentecost
- 3. Liturgical choices for special or additional worship experiences
- 4. Forms for the Prayers of the People, hymn selections
- 5. All of the above have previously been in conjunction with the Rector and Staff

Additionally this past Advent Season we assembled Advent care packages for shut-ins, the homebound and college students. These packages included notes from the Rector and Advent devotional materials.

The Worship and Liturgy committee strives to ensure that all services provide liturgy and music that is biblically based and seasonally appropriate and faithful to our Episcopal traditions.

How can we help/what skills do we need to participate on the W & L committee? -No specific skills are needed but a familiarity with The Book of Common Prayer and the liturgical traditions of the Episcopal Church is helpful, as is a desire to continue liturgical excellence, serving God through the work of God's people.

Combined Total for Mission, Ministry and Outreach = \$27,210! Which once again, better than doubled our budgeted giving level.

Other Operating Expenses fell below budgeted levels for 2023 including Utilities, Maintenance Building and Grounds, Postage, Telephone, Cleaning and Christian Education and Formation.

On a 2023 Budget shortfall projected at (\$77,663) we ended the year with a Budget surplus of **\$5,122! Thank You!**

The 2024 Operating Budget

The Finance Committee met in November to draft and unanimously approved the 2024 Budget which was submitted to the Vestry and unanimously approved in December with the following considerations:

- *The Diocesan Assessment has been reduced from 15% to 14% in 2024 which will save us approximately \$2,675 this year.
- *The Finance Committee recommended and the Vestry approved a 3% salary increase for staff members.
- *Reduction of Rector’s Salary and all associated benefits to reflect the Rector Leave Taking.
- *Increasing of Supply Priest amounts for coverage during the Rector vacancy.
- *Including Rector Search line and amount on the budget to reflect anticipated costs associated with searching, interviewing, hiring, moving and placing a new Rector to fill the current vacancy.
- *Increased budgeted amount of Maintenance Building and Grounds by 10% over the 2023 budgeted level.
- *Pledge Offering amount reflects the actual amount pledged at the conclusion of our Stewardship Drive and received by December 12th the budget cutoff date.

With the above considerations the Vestry approved a deficit budget for 2024.

My thanks and appreciation to our Finance Committee members Jay Rigdon, Pam Hester, Shawn Victa, Curt Singrey, Bob Hastings and Carol Bianchini for all of your help and advice over the past year.

And my sincerest gratitude to our entire St. Anne’s Parish Family. Your abundant generosity, incredible hard work, fellowship, loving and welcoming kindness is heartwarming and so greatly appreciated.

FUMC Toiletries/Paper Pantry	\$734
Habitat for Humanity home building	\$790
WCHS food & toiletries pantry	\$1040
Animal Welfare League & supplies	\$1390
Thanksgiving Basket Outreach	\$7337.76
Title One Schools – Hats & Mittens	\$3000
Big Brother/Big Sister	\$500
Shrove Tuesday Drive Through Donuts	\$92.94
Bishop’s Discretionary Fund	\$500
K-21 Strengthening Families	\$500
Kosciusko Senior Services	\$500
United Thank Offering	\$500
Special Olympics	\$98.18
Kosciusko Riley Kids Fund	\$500
Food Ministry Assistance	\$90.60
Automobile assistance	\$672.69
Rental Assistance	\$3091
Gift cards for graduates	\$115.80
Nipsco & REMC	\$617.94
Gift cards babies/weddings/gifts	<u>\$200</u>
Total Outreach & Assistance	\$31,512.65

PARISH LIFE

Carol Bianchini & Cathy Carter

Parish Life began the year in February with a group of parishioners gathered at “The Bowling Alley” for the afternoon to bowl. Over the summer, a large group gathered for lunch and Jesus Christ Superstar. Our July gathering was our Celebration of Holy Eucharist remembering our patron saint, St. Anne and St. Joachim, the grandparents of Jesus. Open Mic Night was celebrated again in November which is the kick off of Stewardship. We were not able to participate in Trunk or Treat this year due to lack of enough cars, but there’s always next year. In December, our parish family shared a meal on the first Sunday of Advent. SAMS & ECW prepared the meal and we had a great participation.

Following each night of rolling cheeseballs those who wish to go out for dinner are welcomed at whatever restaurant we pick for that evening. We have anywhere from 6 or so, to 20 of us join in those meals. Not officially “Parish Life” events but it is fellowship with parishioners. Plan to join the group next fall.

STEWARDSHIP: Rooted in Abundance

Brenda Rigdon

We often only think of Stewardship in terms of our annual campaign for folks to pledge a portion of their income to the church.

This practice of giving “First Fruits” to support the missions and ministries is a very important part of Stewardship, but it is not everything. God has given us an assignment. Holy Homework, if you will.

And that assignment is to take good care of ALL that He has blessed us with. Not just our money and other assets. But the entire world we live in and share with each other.

And not just the folks we share pews with and roll cheese balls with—but everyone here in our corner of the world.

It’s a very heavy assignment, and also my least favorite type of homework assignment: the dreaded Group Project. Where each of our grades are dependent not only on the effort that we expend, but on the efforts of EVERYONE in our group.

As Faithful Stewards here at St. Anne’s, my hope is that everyone of us puts in maximum effort on this Holy Homework Assignment.

Share what you have to give with everyone. Your time with missions and ministries as they come up. Your talents as they are needed to help grow the Body of Christ in this place. Your abilities to sing and praise, to preserve our history and culture, your gifts with finances or horticulture or creating a spirit of connection.

Because moving into this season of reflection, discernment, introspection, as we seek a new Rector for our church—is an opportunity for ALL to be good stewards of what we have to give.

I hope we all turn in a max effort so we can get an A plus on this assignment. Blessings to all.

TREASURER’S REPORT

Gary Proietti, Treasurer

With a robust and rebounding economy, the incredible generosity and support of our St. Anne’s Parish Family and with great reductions in our Operating Expenses, we finished 2023 in very good shape with the following financial highlights...

*Once again St. Anne’s family has more than **DOUBLED** our budgeted charitable giving.

*Pledge and Plate Income has once again greatly exceeded our budgeted level.

*With an anticipated budget shortfall, we finished the year with a **BUDGET SURPLUS** for the first time in a very long time.

The 2023 Balance Sheet

In reviewing our Balance Sheet through December 31, 2023 a couple of items worthy of note...

*Our General Operating Checking Account is at a very good level as we begin the new year.

*The value of our investments held at State Street Global grew by almost **12%** reflecting the strong gains in the Stock Market in 2023.

The 2023 Budget Report

As we look at our Budget Report through December 31, 2023 and remembering that this was a deficit budget, these are some of last year’s financial highlights...

Pledge and Plate Income:

On a budget of \$239,525 our actual Pledge and Plate Income for 2023 came in at **\$308,317** an increase of **\$68,792/29%**. Thank you everyone for your generous support of St. Anne’s which allows us to continue our ministry of kindness, loving and giving within our four walls and beyond into our community.

Cheeseball and Outreach Income:

*Income from Cheeseball Sales minus Expenses came in at **+\$13,503!** What an incredible effort from everyone this year! As of this writing, there are still more Cheeseballs available to be sold. Remember the Super Bowl is coming up on February 11th this year, which is the perfect time for a delicious St. Anne’s Cheeseball for your Super Bowl Party!

*Outreach Income for 2023 was **\$13,707!** The generosity and kindness of our St. Anne’s family in support of local charities and ministries is extraordinary. Thank you!