

IMPORTANT DATES FOR 2025

March 4	Shrove Tuesday-Pancake and sausage supper 5-7 p.m.
March 5	Ash Wednesday Service 7 p.m.
March 7	Stations of the Cross 6 p.m. (March 7, 14, 21, 28 , April 4 & 11)
March 24	Palm Sunday
TBD	Chrism Mass TBD
April 17	Maundy Thursday Service 7 p.m.
April 18	Good Friday Service 7 p.m.
April 20	Easter Sunday
April 29-May 9	Assisi Pilgrimage to Italy Sponsored by EDNIN
May 16-18	Spring Diocesan Youth Retreat
June 1	Grad Sunday
June 8	Pentecost
June 1-7	St. Anne's Annual Sale
June 8-14	Kids' Camp (Grades 3-9)
TBD	ECW Retreat
July 13-19	Sr. High Mission Week
TBD	Community Soup Kitchen (tentative date) *
July 27	St. Anne's Day Celebration - 75th Anniversary
September 14	Stewardship Ministry Fair
September 21	First Sunday Christian Formation
October 5	St. Francis Blessing of the Animals
TBD	Feed My Starving Children
October TBD	Diocesan Convention - Reunification
November TBD	Diocesan Convention - Business Meeting
December 7	Advent Dinner
December 21	Advent Lessons & Prayers/Music 8 & 10:15 a.m.
December 24	Christmas Eve Service 7 p.m.



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Annual Parish Meeting

January 26, 2025



AGENDA

- I Welcome, Opening Prayer & Appointment of Clerk and Approval of previous year’s Annual Meeting Minutes
- II Congregational Assessment Tool & Conflict Transformation Process
- III Interim Priest-in-Charge & Wardens’ Reports
- IV Election of New Vestry Members, Convention Delegate and Alternates & Recognition of Others– Vestry Gifts
- V Highlights of Ministry Reports
- VI Presentation of 2025 Operating Budget
- VII Presentation of St. Anne’s Men’s Society
- VIII Presentation by the Episcopal Church Women
- IX Sign-up Sheets on the gift counter for Transformation Meetings
- X Blessing Prayer for New Ministries

ST. ANNE’S VESTRY 2025

_____, Senior Warden
 _____, Junior Warden

Gary Proietti, Treasurer
 Pam Hester, Assistant Treasurer

Through 2025

Sara Ellis Bauman
 Miechi Petro
 Bruce Shaffner

STAFF

Joe Czolgosz, Interim Priest-in-Charge
 Carol Bianchini, Parish Administrator
 Bob Jarboe, Director of Music

Through 2026

Sandra Buchanan
 Cathy Carter
 Ellen Wease

Delegates to 2025 Convention

Through 2027 to be elected

Alternates

Thank you to the following Vestry Members who have completed their service.

Dan Kuhn, Jr. Warden; Cheryl Hastings, Shavawn Parduhn & Pam Vosler, three year terms.

Running for Sr. Warden: Miechi Petro & Jay Rigdon

Running for Jr. Warden: Bob Hastings

Three Year Vestry Term: Dan Coons, Mike Kinsey & Mercedes Pratt





Interim Priest-in-Charge Report

By Joseph T. Czolgosz

Thank you for your gracious and warm welcome, not only on the weekends when I served as Supply Priest this past summer, but also these last weeks of 2024, and the beginning weeks of 2025, when I began my new role in your midst as Interim Priest-in-Charge.

During my time as Supply Priest, I was impressed with St. Anne's food ministry: second Sunday sack lunches, assisting school students with "lunch money," the outdoor food pantry, and your new raised-bed vegetable gardens. Since I've been spending more time here in Warsaw, I've observed the critical impact of St. Anne's Pantry as it provides food goods to persons as needed.

I have appreciated the opportunities to visit members of St. Anne's in their homes and in local hospitals, sharing the sacraments of Anointing for healing and well-being as well as Holy Communion. As I've begun my new role, I'm meeting with church members at their requests as well as taking initiative to visit to St. Anne's members who are not able to attend St. Anne's in person for various reasons.

Following up with St. Anne's investment in the Congregational Assessment Tool (CAT) Report, representatives of both the Vestry and Search Committee have prepared an Executive Summary to be distributed and discussed at our Annual Meeting. We plan to have opportunity then to have small group conversations about recommendations that flow from this Report. One of the recommendations that the Vestry is taking action on already is to identify a consultant specializing in conflict transformation to work with us this year. The Vestry will have identified a conflict transformation consultant to work with all St. Anne's members to provide needed education/formation, and small group conversations among its members. This plan will help us to engage the conflicts and tensions we bear, and transform these dynamics into clearer senses for our ministries' direction and purposes.

With St. Anne's Vestry and its many ministries, we've begun to take seriously our Mission Statement: *"Through the Holy Spirit, we invite all to share the Gospel, celebrate life, and serve the Lord in our neighborhood, community, and the world."* In the months ahead, the Vestry will be focusing on articulating policies that help guide the ministries and ministers of St. Anne's to better enact this mission in all we say and do.

I look forward to continue this work with you in the months ahead. May God's Spirit, who has begun this good work in us, sustain us and bring this work to full fruit!

SR. WARDEN'S REPORT

Jay Rigdon

It has certainly been a busy year here at St. Anne's for your Senior Warden, Junior Warden, and entire Vestry, as well our paid staff. Everyone has pitched in to support the multitude of missions and ministries that have continued to thrive during this year of transition.

After a long year of seeking supply priests to conduct Sunday services, I think I can speak for the entire congregation when I say how pleased I am that Father Czolgosz answered our call as an interim priest in charge beginning in December. As we begin 2025, we look forward to a conflict mediation/transformation process to bring us all closer together as members of our St. Anne's family, and to allow us to complete the search process and issue a call for a new, permanent Rector.

We do all of this while still being able to keep a balanced budget for year end 2024. All of this demonstrates the hard work that everyone reading this report has done to support the mission and ministries of St. Anne's. Here's to a happy and blessed 2025!

JR. WARDEN'S REPORT

Dan Kuhn

Greetings from the Jr. Warden. Some improvements to our beautiful church have been completed recently. One important repair is to the roof over the outdoor stairway and food pantry. We lost one panel of the previous fiberglass roof during a wind storm a while ago, and now a new roof has been installed. This steel roof is much stronger, and was installed by D J Construction at no charge to St. Anne's.

The water heater in the Undercroft had a small leak, and since it was 25 years old, it needed to be replaced. Our new unit should serve us for many years.

The largest and most exciting improvement is the renovation of the five bathrooms in the church. The bathrooms on the main floor have been painted, new sinks and toilets have been installed, and beautiful designer touches are also in place. The bathrooms on the second floor have been touched up with new floor tile and wall decorations and are looking great. And, the priest's bathroom off of the priest's office has been painted and a small cabinet installed. The bath-

WORSHIP & LITURGY

Miechi Petro

The Worship and Liturgy Ministry is made up of members and staff of St. Anne's Episcopal Church-Warsaw. Our purpose is to ensure that worship services both adhere to Episcopal tradition and reflect the tone of our faith community. We are committed to the use of The Book of Common Prayer and other supplemental resources such as the Book of Occasional Services. We strive to ensure that all services provide liturgy and music that is biblically based and seasonally appropriate.

In Worship

- * We celebrate together what God has done and is doing to create and renew the world.
- * We reset our hearts toward that which is truly Holy amidst a culture cluttered with distractions.
- * We enter sacred time, where we are refreshed in the company of God and one another.
- * God nourishes us through The Liturgy of the Word and The Liturgy of the Eucharist.
- * We affirm our relationship with God our Creator through acts of praise, song, thanksgiving and storytelling.
- * We encounter Jesus' body, blood, soul and divinity for our transformation; strengthening us for His service.

Practices We Manage and Decide

- * Aesthetic environment in the worship spaces of the sanctuary, narthex, and chapel
- * Liturgical choices for Sundays, Advent, Christmas, Epiphany, Lent, Holy Week, Easter, Pentecost, Ordinary Time
- * Liturgical choices for special or additional worship experiences (baptisms, confirmation, Bishop's visitation)
- * Forms for the Prayers of the People, hymn selections

How Can We Help/What Skills Do We Need to Participate in the Worship & Liturgy Ministry?

No specific skills are needed but a familiarity with The Book of Common Prayer and the liturgical traditions of the Episcopal Church are helpful, as is a desire to continue liturgical excellence, serving God through the work of God's people.

With the above considerations the Vestry approved a deficit budget for 2025.

My thanks and deep appreciation to our Finance Committee members Jay Rigdon, Pam Hester, Bob Hastings, Curt Singrey, Shawn Victa, Larry Brown and Carol Bianchini for all of your help and advice over the past year.

And my sincerest gratitude to our entire St. Anne's Parish Family. Your abundant generosity, incredible hard work, loving and welcoming kindness is so heartwarming and greatly appreciated.

SAMS (SAINT ANNE'S MEN'S SOCIETY)

Dave Baumgartner
President of Saint Anne's Men Society

Many organizations benefit from outreach programs that Saint Anne's Men's Society who work in concert with the ECW (Episcopal Church Women) to provide many blessings throughout the year. Habitat for Humanity, the Animal Welfare League the Salvation Army and United Way are all benefactors of the hard work everybody does together as we strive to make a positive impact on our community.

The Men of Saint Anne's Church had a very good year in 2024. Some of the highlights include the presentation of the Saint Anne's Scholarship in the Spring at Warsaw High School, the successful annual tent sale, helping our parish family to provide two hundred Thanksgiving dinners and of course the making of cheeseballs.

The many ways we reach out to our community is a total group effort, thank you all for the support that made 2024 a success. We look forward meeting the challenges of the new year in 2025. And as always Peace be with YOU ALL.

CHEESEBALLS

Cathy Carter

We had another successful cheeseball season this year. Thanks to all of you who mixed, rolled, purchased, and sold this year. We made approximately 6000 cheeseballs with a profit of over \$18,404 as of December 2024. All of the monies from the sales are not collected until January and after. We began 2024 with a starting balance in outreach of \$4122 from the remaining sales in January and those we had left to sell. Wow!

rooms are much more welcoming, and are no longer looking tired and cold. And nearly all of the improvements were paid for through donations.

The final improvement is to the priest's office. Beautiful lamps are decorating the room, the desks are rearranged, and the entire office has been painted a fresh new light color.

A huge Thank You goes out to Ellen Wease for her hard work and artistic skill in completing this project.

CARE COMMITTEE

Cheryl Hastings

This year the Care Committee continued our ministry of providing rides to appointments, picking up groceries or prescriptions, checking on those who are hospitalized or recovering from surgery or an illness and visiting and sending notes to our homebound parishioners. In addition, as Lay Eucharistic Visitors, Shavawn Parduhn, Cathy Carter, Tammy Leek, Carol Morrison, Nanette Newland, and I brought the Eucharist to those who can no longer attend church but wish to receive Holy Communion. One of the highlights of this year was being invited to celebrate Eileen Alleman's 90th birthday party with her family and friends. If you are interested in helping with the Care and/or LEV ministries, please contact me.

COMMUNICATION & PUBLIC RELATIONS

Julie Kuhn

Julie Kuhn, Steve Shelby, Dave Baumgartner, Pam Nichols, Sydney Victa, Laurie Victa, Carol Bianchini, Brenda Rigdon, Bob Jarboe, Judy Kinsey

The St. Anne's Annual Sale is always a big focus for our committee. Steve Shelby is instrumental in developing a Facebook presence in the Warsaw community, providing a mechanism for early sales. He makes posters announcing our community ministries and Pam Nichols connects with the Times-Union Newspaper to promote our church and our annual sale. In the last couple of years we have been accepting Venmo payments and we hope that we will have an ECW Venmo account that will be used during the sale and at other times throughout the year. With the early sales and sales beyond the first week of June.

For the Live Stream part of our committee, thanks go to Sutton Victa, Bailey Stiver, Dave Baumgartner, Julie Kuhn and Scott Bianchini. Scott provides audio enhancement for the 8:00 service. Regarding the live stream efforts, we have more consistent quality sound most Sundays and it is easier and quicker to troubleshoot issues as they arise. Thanks also go to Daniel Kallenberg for his efforts and leadership as we prepared to host the Diocese Convention. We are able to keep our snowbirds, home-bound parishioners and those who have moved connected to St. Anne's. Folks who are ill or cannot make it in to our church service on any given Sunday are able to tune in and participate in church with their church family. We get direct involvement each week of 4-8 people. But the statistics reveal more insight. On January 12, 2025, we had 17 direct post interactions, but our reach is much greater. In the three days since our January 12, 2025 post, 114 people saw content from or about our St. Anne's Facebook page. 94 were from followers of our page and 20 from non-followers. The system is close to 5 years old, and will need a full reassessment in the future.

Work continues on the development of the video celebrating life at St. Anne's that we want to post on the website. Thank you to all who braved the camera to record your thoughts! There is time if you still want to participate via video, written thoughts, or just chat. We just need to schedule it.

Updating the Website is in progress. Please check out the new look and let us know your thoughts.

ECW (EPISCOPAL CHURCH WOMEN)

Cathy Carter

2024 was another busy year for all of us. We decided to combine our meetings with SAMS. This would allow us to have a larger group for fellowship and better communication to discuss our joint projects and ideas to better serve our community through Outreach.

At the annual meeting in January we awarded our St. Joseph Award to Dave Baumgartner and Mark Wease and presented each with a gift certificate to The Boathouse. We made a \$500 donation to A Night to Shine and donated \$500 toward student lunch debt at Edgewood Middle School in February. We joined with SAMS and provided a meal for parishioners for Shrove Tuesday. In May, we gave a \$250 Scholarship to a Camp Mack camper.

June found us all busy setting up, pricing, and selling at our Annual Sale with SAMS. It was another successful year with our share of the proceeds being

erous support which allows St. Anne's to "Keep our Lights On" and to continue our ministry of kindness, loving and giving within our four walls and beyond into our Community.

Cheeseball and Outreach Income:

*Total Net Income from Cheeseball Sales (**\$34,596**) minus Expenses (**\$16,191**) came in at an incredible **+\$18,405!** As of this writing there are no Cheeseballs left to be sold! What an incredible effort! Thank you everyone for all of your hard work and dedication to this incredible ministry!

*Outreach Income for 2024 came in at **\$15,420!** The kindness and generosity of our St. Anne's Parish Family in support of local charities and ministries is truly extraordinary! Thank You!

Combined Total for Mission, Ministry and Outreach = \$33,825!! Which once again, better than doubled our 2024 budgeted charitable giving level!

Operating Expenses fell below budgeted levels for 2024 in Rector associated expenses, Background Checks, Postage, Telephone, Cell Phone, Computer, Utilities, Maintenance-Bldg & Ground, Cleaning Service, Music Program expense, Christian Education and Formation, Rector Search and Parish Life expense.

Expenses above budgeted levels were Admin. Health Ins (which was not budgeted), Office supplies and Printing, Cheeseball expense, Mission-Ministry-Outreach, Supply Priest, Worship Expense and Summer Camp.

The 2025 Operating Budget

The Finance Committee met in November to draft the 2025 Budget which was unanimously approved and submitted to the Vestry where it was unanimously approved with the following considerations:

*The Diocesan Assessment has been reduced from 15% to 14% again this year which will save St. Anne's approximately \$2,824.

*The Finance Committee recommended and the Vestry approved a 3% salary increase for staff members.

*Interim Priest expenses would be included in the Budget in account #6575 Supply Priest.

*The total for Pledge Offering Income would be kept open until just before the Annual Meeting. As of this writing, the Pledge Offering income for 2025 stands at \$125,900 which is a decrease of (**\$100,205 / 44.3%**) from the actual total of 2024 Pledge dollars received \$226,045.

November which is the kick off of Stewardship. In December, our parish family shared a meal on the second Sunday of Advent. Shawn Victa with the help of SAMS & ECW prepared a delicious meal.

Following each night of rolling cheeseballs those who wish to go out for dinner are welcomed at whatever restaurant we pick for that evening. We have anywhere from 6 or so, to 20 of us join in those meals. Not officially "Parish Life" events but it is fellowship with parishioners. Plan to join the group next fall.

TREASURER'S REPORT

Good Morning and best wishes for a Safe and Happy 2025!

With continued steady growth in our economy, the generosity and support of our St. Anne's Parish Family coupled with significant reductions in our Operating Expenses, we finished 2024 in very good shape with these financial highlights...

*Once again St. Anne's Parish Family significantly more than **DOUBLED** our 2024 budgeted Mission, Ministry and Outreach giving.

*Pledge and Plate Income has once again exceeded our budgeted level.

*After budgeting a budget shortfall for 2024, we finished the year with a **BUDGET SURPLUS** for the second year in a row.

*We opened a Money Market account in June of 2024 to set aside a portion of our General Operating Checking Account in order to earn a higher interest rate.

The 2024 BALANCE SHEET

In reviewing our 2024 Balance Sheet through December 31st, 2024 there are a couple of items of worthy note...

*Both our General Operating Checking Account and our Money Market Account are at a very good level as we begin the new year.

*The value of our investments held at State Street Global grew by over **9%**, reflecting the strong gains in the Stock Market in 2024.

The 2024 BUDGET REPORT

As we look at our 2024 Budget Report through December 31st, 2024 and remembering that this was a deficit budget, these are some of last year's financial highlights...

Pledge and Plate Income:

On a budget of \$209,212 our actual Pledge and Plate Income for 2024 came in at **\$234,179** an increase of **\$24,967 / 11.8%**. Thank you so much for your gen

\$4,736.16. This money allows us to support Outreach of the Month with a donation of \$100 for each and our other Ministries. In October we spent an evening packing meals for Feed My Starving Children and made a donation of \$1,000. This donation would provide food for 10 people for an entire year! We bought a cake to celebrate the Baptism of Adalynn Williamson in November. We also provided the Day to Day booklets a daily devotional for anyone wishing to take one located on the table in the narthex.

We were hoping to have an ECW Retreat this year but were unable to due to some scheduling conflicts. We are already in the beginning stages of planning a Retreat of relaxation and spiritual renewal for this Summer. Stay tuned for details.

We are looking forward to 2025 being a year of sharing our spiritual journeys together through fellowship and worship and continuing to do the work that we are all called to do. Hope you will join us!

FOOD MINISTRY

Co Chairs: Sandra Buchanan, Brenda Rigdon & Pam Vosler

This was an exciting and successful year for the Food Ministries Programs implemented here at St. Anne's. The Beacon Food Pantry and the Raised Bed Gardens truly made an impact in our west end neighborhood, and we cannot thank you all enough for your support. We also paid down delinquent lunch accounts at Edgewood Middle School so children could eat and be better able to learn. And, at Christmas time, we supported the "Feed Them All" food program for low income families in Warsaw Schools by paying for boxes of food for two families who would otherwise go hungry over the holiday break. We were able to do this because of your generous gifts and others like them.

As you may recall, our neighborhood was designated by the Purdue Extension Office as a food desert, since it is over 2 miles to the closest grocery store for the residents here, west of Detroit street. This area of town is also fifty percent low income families, based on the number of households who qualify for free and reduced lunches at school, and the presence of the income based senior housing at Retired Tigers two blocks north of us on Main Street.

Thanks to your generous support of the Beacon 24 hour access food pantry, we have heard amazing stories from folks whose lives have been improved because they can put food on the table, and feel good about it. Single parents

feeding children, folks with a medical crisis waiting on disability to kick in, young parents of infants who had to move back in with a parent due to a job loss, and more. We are making a difference. We are feeding our neighbors. Thanks to your support.

Big thanks to Jimmy Bauman, Marc Vosler and Pam Vosler for assembling the raised garden beds for our fruit and vegetable garden that supplements the Beacon with fresh and nutritious produce all summer long. These beautiful cedar beds were crazy with peppers, squash, cucumbers, melons and tomatoes. Dubbed the "Garden of Feedin", we produced hundreds of pounds of fresh, nutritious food for our neighbors who otherwise could not have afforded it. Several folks commented to us that our "tomatoes were the best they ever tasted!"

We also need to thank Mercedes Pratt and her daughters, Hazel, Sadie and Sophie, for their work tending to the vines, and installing the brick pavers in front of the swinging doors to allow better access for harvesting. And also for the sidewalk art that brightened up the area with a Welcome! Message.

We know that there are others who weeded, watered, harvested when we were not there to see you. But your work was seen, and appreciated. Thank you. We are looking forward to Spring and another great garden year. We need to increase pollinators, so additional flowers will feature in our plans.

OUTREACH DOLLARS MAKE A DIFFERENCE

Carol Bianchini

Due to the generosity of St. Anne's parishioners, the sale of cheeseballs and the funds given to the Rector's Discretionary Fund, we were able to give the following funds as well as items collected for each one.

Beaman Home Pajamas & Monetary	\$1010
Fellowship Missions & toiletries	\$1140
Fellowship 2nd Sunday Sack Lunches	\$1311.91
Beds & Britches Etc. & Baby supplies	\$1495
Real Services-Heat assistance	\$500
St. Margaret's House shelter needs	\$1010
Salvation Army Food Pantry & food	\$1036.19
FUMC Soup Kitchen	\$839.28
Habitat for Humanity home building	\$1615
WCHS food & toiletries pantry	\$1675

Animal Welfare League & supplies	\$2195
Thanksgiving Basket Outreach	\$8949.01
Six Title One Schools – Hats & Mittens	\$3000
Big Brother/Big Sister	\$500
Bishop's Discretionary Fund	\$1000
K-21 Strengthening Families	\$500
Kosciusko Senior Services	\$500
United Thank Offering	\$500
Special Olympics	\$338.17
Our Father's House Pantry	\$2190.04
Episcopal Relief & Development	\$350
Edgewood School Supplies	\$70
Rental Assistance for 9 families	\$2350
Gift cards for graduates	\$29.95
Nipsco & REMC for 3 families	\$566.14
Gift cards babies/weddings/gifts	\$200
Farewell Gift Card to Fr. Ryan	<u>\$300</u>
Total Outreach & Assistance	\$37,270.69

St. Anne's Food Ministry

Beginning Balance	\$1669.40
Grants & Contributions	<u>\$14,257.89</u>
Total	\$15,927.29

Edgewood Lunches & Christmas Box	\$927.06
Raised Gardens, soil, plants, food, bags & wagons	<u>\$4842.88</u>
Total Spent	\$5769.94

Ending Balance **\$10,157.35**

PARISH LIFE

Carol Bianchini

Parish Life began the year on February 13 with the Shrove Tuesday Pancake Supper. We had a group of WCHS football players that came and enjoyed the delicious pancakes. In March we went to Wagon Wheel to see "The Man Who Came to Dinner" starring some of our own parishioners. In May a group of parishioners went to a Tin Caps game in Fort Wayne. Our July gathering was our Celebration of Holy Eucharist remembering our patron saint, St. Anne and St. Joachim, the grandparents of Jesus. Open Mic Night was celebrated again in